

KLEA Proposal Summary

Proposed Contract Term through June 30, 2022

- Salary range adjustments to become highest paid local law enforcement in Kern County and include Fitness Pay and F step into an elevated base salary range as follows:

Classification	Range	A Step	B Step	C Step	D Step	E Step
Deputy Sheriff	62.6	\$2,269.60	\$2,385.67	\$2,507.68	\$2,635.92	\$2,770.72
Deputy Sheriff-C	63.6	\$2,385.67	\$2,507.68	\$2,635.92	\$2,770.72	\$2,912.41
Deputy Sheriff-CA	65.0	\$2,558.21	\$2,689.03	\$2,826.55	\$2,971.10	\$3,123.04
Senior Deputy Sheriff	65.5	\$2,622.81	\$2,756.94	\$2,897.93	\$3,046.12	\$3,201.90
Senior Deputy Sheriff-C	66.5	\$2,756.94	\$2,897.93	\$3,046.12	\$3,201.90	\$3,365.64
Senior Deputy Sheriff-CA	67.9	\$2,956.32	\$3,107.51	\$3,266.42	\$3,433.46	\$3,609.06
Sheriff's Sergeant-C	69.5	\$3,201.90	\$3,365.64	\$3,537.76	\$3,718.71	\$3,908.88
Sheriff's Sergeant-CA	70.5	\$3,365.64	\$3,537.76	\$3,718.71	\$3,908.88	\$4,108.74
District Attorney's Investigator	66.0	\$2,689.03	\$2,826.55	\$2,971.10	\$3,123.04	\$3,282.75
District Attorney's Investigator-C	67.0	\$2,826.55	\$2,971.10	\$3,123.04	\$3,282.75	\$3,450.63
District Attorney's Investigator-CA	68.4	\$3,030.97	\$3,185.97	\$3,348.90	\$3,520.16	\$3,700.21
Senior District Attorney's Investigator-C	69.2	\$3,154.35	\$3,315.66	\$3,485.22	\$3,663.48	\$3,850.83
Senior District Attorney's Investigator-CA	70.6	\$3,382.47	\$3,555.45	\$3,737.30	\$3,928.42	\$4,129.32

- Addition of 5% Peace Officers Standards and Training (P.O.S.T.) Supervisory Certificate Pay for Sheriff's Sergeants
- A \$400 increase in Uniform Allowance

- Recruitment bonus of \$10,000 for new Deputy Sheriff appointees spread over 4 years
- Minimum qualification of P.O.S.T. Intermediate Certificate for Sheriff's Sergeants subject to approval of Civil Service Commission
- Consolidation of District Attorney's Investigator I/II classifications and retitling of District Attorney's Investigator III to Senior District Attorney's Investigator
- Two union reopeners for salary adjustments
- One additional mutual reopener for economic item